Visual Photonics Epitaxy Co., Ltd.

Handbook for the 2021 Annual Meeting of Shareholders

TIME : June 11, 2021

Venue : No.16, Gongye 1st Rd., Pingzhen Dist., Taoyuan City 324, Taiwan

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Visual Photonics Epitaxy Co., Ltd. Meeting Procedure

- II. Chairman Address
- III. Management Presentation
- IV. Proposals
- V. Questions and Motions
- VI. Adjournment

Visual Photonics Epitaxy Co., Ltd. Meeting Agenda

Time: 09:00a.m., June 11, 2021

Venue: No.16, Gongye 1st Rd., Pingzhen Dist., Taoyuan City 324, Taiwan

- I. Call the Meeting to Order
- II. Chairman Address
- III. Management Presentation
 - 1. 2020 Business Report
 - 2. 2020 Audit Committee Review Report
 - Distribution of Employee's compensation and remuneration to Directors of 2020 Profits
 - 4. Report on the Progress of Treasury Stocks Repurchase
- IV. Proposals
 - 1. Adoption of the 2020 Business Report and Financial Statements
 - 2. Adoption of the Proposal for Distribution of 2020 Profits
- V. Questions and Motions
- VI. Adjournment

Management Presentations

- 1. The 2020 Business Report is attached as page 5~7, Appendix I
- 2. The 2020 Audit Committee Review Report is attached as page 8, Appendix II
- Distribution of Employees' compensation and remuneration to Directors of 2020 profits 2020 profit before income tax: NT\$727,306,936. Employees' cash compensation is NT\$58,184,555 and Directors' cash remuneration is NT\$21,819,208 which are both distributed in accordance with the Corporate Charter.
- 4. Implementation of Treasury Stocks Repurchase

The company completed a share repurchase program in 2020:

No. of repurchase	7th
Purpose of share repurchase	Transferring shares to employees
Repurchase period	Mar. 23, 2020 ~ Mar. 23, 2020
Repurchase Price Range	\$58 to \$103
	The company is allowed to continue the share buyback
	when the share price drops below the lower limit
Number of shares repurchase	2,000 shares
Total value of shares repurchase	\$126,488
Number of share repurchase as a percentage of estimated number of shares repurchase $(\%)$	0.00%
Number of shares cancelled or transferred	transfer 2,000 shares on Aug. 25, 2020
Number of total treasury stock holdings	0
Number of shares repurchase as a percentage of total outstanding shares	0.00%

Proposals

Proposal 1:

Proposed by the Board

Adoption of the 2020 Business Report and Financial Statements

Explanation:

- (1) The Company's 2020 Financial Statements including the Balance Sheet, Income Statement, Statement of Changes in Shareholders' Equity and Statement of Cash Flows were audited by independent CPA, Chou, Hsiao-Tzu and Lee, Hsiu-Ling of PwC Taiwan.
- (2) The 2020 Business Report, independent auditors' audit report and the above-mentioned Financial Statements are referred to page 5~7 Appendix I and page 9~16 Appendix Ⅲ.
- (3) Please accept the aforementioned Business Report and Financial Statements.

Resolution:

Proposal 2:

Proposed by the Board

Adoption of the Proposal for Distribution of 2020 Profits

Explanation:

- (1) Please refer to the Profit Distribution Table as page 17 Appendix IV.
- (2) Please accept the aforementioned profit distribution.

Resolution:

Questions and Motions

Adjournment